EMPLOYMENT AGREEMENT

Full-Time, Permanent · Province of Alberta

Agreement No. TTA-HR-2026-118

This Agreement is made on **October 19, 2026** between the Employer and the Employee named below.

Employer	Tralalero Tralala Abattoir Ltd.
Employer address	789 Placeholder Avenue, Grande Prairie, Alberta TXX 0ZZ
Manager	Lirili Larila, Operations Manager
HR contact	Phone: 780-000-0000 · Email: hiring@tralalero.example
Employee	Ballerina Cappucina
Position	Inventory Coordinator
Start date	**November 2, 2026**
Hours	40 hours per week, Monday to Friday, 8:00 a.m. to 4:30 p.m.
Salary	**$58,500.00 per year**, paid every second Friday by direct deposit

1. Probation

The first **three (3) months** of employment are a probationary period, ending on **February 2, 2027**. Your manager will meet with you before that date to review your progress.

2. Safety Training

You must complete WHMIS, food safety and knife-safety training within your **first 30 days** (by **December 2, 2026**). The Employer provides steel-toe boots, cut-resistant gloves and cold-room gear.

3. Benefits

You will be eligible for the company health and dental plan after **90 days** of employment. You must **enrol by February 15, 2027**, or wait until the next open enrolment in November.

The Employer matches RRSP contributions up to 3% of salary after one year of service.

4. Vacation and Holidays

You will earn **three (3) weeks** of paid vacation per year, starting from your start date. Vacation requests must be submitted at least **two weeks in advance**. Up to five unused days may carry over to the next year.

You are entitled to general holidays under the *Employment Standards Code* (Alberta).

5. Performance Review

Your performance and salary will be reviewed each year in **November**, starting November 2027.

6. Confidentiality

You will keep the Employer's supplier and producer pricing, customer lists and processing specifications confidential, during and after your employment.

7. Non-Solicitation

For **six (6) months** after your employment ends, you will not ask the Employer's customers or staff to move to a competitor.

8. Ending Employment

If you resign, you must give written notice of at least **one (1) week** once you have worked more than 90 days, and **two (2) weeks** once you have worked two years or more.

If the Employer ends your employment without cause, it will give you notice or pay instead of notice as required by the *Employment Standards Code* (Alberta). No notice is required during the first 90 days.

On your last day you must return your keys, access card and company phone.

9. Entire Agreement

This Agreement, together with the Employee Handbook, is the entire agreement between you and the Employer. Any change must be in writing and signed by both parties.

SIGNATURES

Employer	**Employee**
Lirili Larila	*Ballerina Cappucina*
Lirili Larila, for Tralalero Tralala Abattoir Ltd.	Ballerina Cappucina
Date: October 19, 2026	Date: October 20, 2026

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